

## POLICY FOR QUALITY, ENVIRONMENT AND SOCIAL RESPONSIBILITY

### Mission:

## **BRING ONLY THE BEST PRODUCT ON THE TABLE**

*that is to say*

- To join direct tomato producers together to launch on the market not only the fruit of their crops, but the processed and ready-to-use product.
- To offer semi-processed products to be used as ingredients, sauces and seasonings ready to be placed on the shelf as innovative and reliable co-manufacturer to best international brands.
- To confirm Casalasco as excellent partner for the main European brand and distribution Companies for the development, production and packaging of vegetable-based soups, fruit juices and beverages.
- To guarantee the product Quality and Safety through the strict application of rules and control measures during all the production phases.
- To apply an ethical management model, based on the respect of the standards preserving Human Rights, Workers Rights, Legality and Environment.
- To foster the repudiation of child labor and young workers exploitation along the whole supply chain.

### Values:

## **WARRANTY, TRANSPARENCY, ENVIRONMENTAL SUSTAINABILITY, INNOVATION, SIMPLICITY**

### Goals:

- To offer products which are safe from any point of view: obtained in a transparent way from field to table, environmentally friendly, protected from fraud, counterfeiting and sabotage, manufactured in compliance with the laws and regulations on Labor, Human Rights and any other applicable law;
- To build all-levels management on economic, social and environmental sustainability, promoting Personnel's commitment and active participation as a key resource for the success of the Company;
- To encourage the constant improving of all processes.

#### Moreover:

##### As for Quality:

- To integrate and share experiences and know-hows achieved by the different plants, in order to offer Clients and involved parties the same standards of Quality, Safety and environmental Prevention, by means of an integrated management system which allows constant control and improving of such standards;
- To develop and realize better and better products in terms of health and environment, in particular organic products, with functional features.

##### As for Environment:

- To develop and implement an environmental management system in compliance with ISO 14001 and CE 1221/2009 (EMAS III) regulations for the plant of Fontanellato;
- To invest resources on the improving of agronomic practices;
- To increase environmental awareness and sensitivity of all the interested parties through labels, reporting and other means of communication about the environmental performances of plants and single products.

##### As for Social Responsibility:

- To subscribe international standards for the safeguard of Human Rights, as the Universal Declaration of Human Rights, the United Nations Global Compact and others;
- To employ SFP Standard as mean of communication and sharing of own performances and achievements in the field of social responsibility;
- To promote the exchange of experiences and the documentation and spreading of "Good Practices" among the plants.

##### As for Security:

- To support the culture of prevention, respect for the rules and conscious acting;
- To adopt any measure to minimize the risk of accidents.

The Management periodically re-examines the Management System for Quality, Environment and Social Responsibility and its outcomes, assures that the Company Policy is understood and carried out in all stages and fosters feedbacks also from external stakeholders.

Date

26<sup>st</sup> February 2016

The General Management



Costantino Vaia